



Effective January 1st 2016

As a Czech Republic leader in tantalum mining and processing, H.R.F. TRADE is highly committed to offering the safest work environment to our employees and contractors and in ensuring that our work practices are environmentally responsible.

H.R.F. TRADE is fully committed to ensure that the tantalum ("conflict mineral") in its products do not directly or indirectly finance or benefit armed groups that are perpetrators of human rights abuses in the Democratic Republic of the Congo or an adjoining country.

Under this policy, H.R.F. TRADE expects all its suppliers to:



Work cooperatively with organizations and agencies such as [the Organization for Economic Cooperation and Development \(OECD\)](#), [International Tin Research Institute \(ITRI\)](#), and [Better Sourcing Program \(BSP\)](#) to establish credible and effective processes that isolate and eliminate non-ethical tantalum mining and trade, and allow continuation of legitimate activity in "conflict regions."



Comply with applicable legislation such as, the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act, which encourages legitimate, conflict-free trade of minerals sourced from the Democratic Republic of the Congo (DRC) and the Great Lakes Region of Africa.



Ensure that all purchases from "conflict regions" such as the DRC, comply with the applicable requirements of the OECD Due Diligence Guidance for Responsible Supply Chains.



Conflict Free Policy